



LETTER FROM TRUST CEO – ALAN BROOKES

This position arises following the promotion of the present Headteacher and provides an outstanding opportunity for someone to build upon the excellent work that has taken place during her four years in post. Although much about the school is already good the successful candidate will be expected to bring their own ideas and strengths to the role, working with others in the trust to deliver an outstanding education for all our children.

The school enjoys a high level of autonomy within the trust with a local governing body being responsible for almost all aspects of education and the devolved budget. The Trust provides centralised support services, holds a collective responsibility for all students, exercises its responsibilities for the school through direct personal contact and monitors progress and development through a strategic board. Fulston Manor, the other school in the partnership, is a highly successful, heavily oversubscribed, non-selective secondary with a long history of collaborative work across the county.

The Trust's CEO is Alan Brookes, who has also been head of Fulston Manor for over twenty years. During this time he has become a National Leader of Education, been involved in numerous improvement and support activities with other schools and is currently the chair of the East Kent Association of Headteachers. As part of the Kent Leadership Strategy Group Alan is committed to the mentoring and development of school leaders, believing that small, local multi academy trusts have a significant part to play in providing security, support and progression for the senior teams within them.

South Avenue's current Headteacher was appointed as head of the infant school in 2013 before being made head of the new primary and overseeing the successful joining together of the old infant and junior schools. During her time in post she has built a strong and successful school, notable for the excellent behaviour of pupils and the cohesive team of staff. She is leaving to take up a post as an executive Headteacher of another trust, a well-deserved promotion following her successes at South Avenue.

We are seeking to appoint a Head of School to continue the progress that has been made over the past four years. It is anticipated that the successful candidate will be ambitious, likely to be taking a first step into headship, or currently head of a small school, and keen to embrace the support that the Trust can offer to ensure continuing professional development. The initial focus of the role will be on teaching and learning, pupil progress and the day to day operation of the school, with much of the administrative, financial and strategic functions being delivered centrally by the Trust. The postholder will be given the opportunity, with support, to gain experience and to receive training in all these aspects, with the intention being to prepare them over time to assume responsibility for all facets of headship.

Fulston Manor Academies Trust is committed to the professional development of all our staff in order to provide the best possible education for all our students. Staff and student welfare is of prime importance to us, founded on the belief that everybody performs at their best within a happy and supportive environment. If you feel that this is a philosophy you share and that we are a community to which you would like to belong, I hope that you will contact us for further information. I would be very pleased to meet with you and to take you round both schools in order that you may gain a clear picture of what we are doing and the part that you might play in building on past achievements to secure future success for all our members.

Alan Brookes